

OFFICE OF THE REGIONAL PROVIDENT FUND
COMMISSIONER

5th to 8th Floor, Skylark Bldg, 60 Nehru Place

कर्मचारी प्रविण्ड्य निधि संकलन
नयाँ दिल्ली-110019
(क्षेत्रीय कार्यालय, दिल्ली)

No. E/DL/19684/Coverage/2368

To

M/s. PAWAN SECURITY SERVICES (Regd.)
10-175, VISHNU GARDEN
NEW DELHI-110018.

8वाँ-9वाँ तल, मयूर भवन
उपरोक्त संकलन, नई दिल्ली-110007, 198
Regd. A.D.
Dated the : 28/1/98

Sub : Applicability of the Employees' Provident Funds & Miscellaneous Provisions Act, 1952
and the Schemes framed thereunder to M/s As above

Dear Sirs,

On the basis of particulars furnished by you on 30/1/97 and on this basis of the
inspection of the records of your establishment conducted by the Enforcement Officer on 21/12/97
it is evident that :

(a) Your establishment/factory viz M/s As above is engaged
in Export source which is included in schedule 1/classess of establishment in Employees'
Provident Funds and Miscellaneous Provisions Act, 1952,

(b) that the said establishment/factory has employed 20 persons on 22-9-97

(c) that it has completed the infancy period in terms of provisions of Sec. 16(1) (b) of the
Employees' Provident Funds & Miscellaneous Provisions Act, 1952 of 3 years on/in _____
Therefore, the provisions of the E.P.F. and Misc. Provisions Act, 1952 and the Schemes framed
thereunder are applicable to your above named establishment together with head office and its
branches/departments whether situated at the same place or at different places with effect from
22-9-97 finally/provisionally, subject to further verification of your records for the
earlier period.

With reference to your application No. _____ dated _____ you are hereby
allotted code No. DL/ _____ on Administrative ground. Please note that this will not effect
the original applicability of the establishment and it will be treated as part and parcel of the parent
unit for all purposes (damages etc.) Employee's share for the period to will not be waived off.)

With reference to your application No. _____ dated _____ received for extension
of E.P.F. & Misc. Provisions Act, 1962 under Section 1(4) of the said Act, on voluntary basis a
code No. is hereby allotted to your establishment namely DL/ _____ provisionally covering
your establishment with effect from _____ pending issue of a notification by the Government
of India in exercise of the powers conferred on them by sub-section (4) of Section 1 of the E.P.F.
& Misc. Provisions Act 1952.

The Code No. DL/ 19684 is allotted to your estt. for the purpose of making compliance
with the various provisions of the E.P.F. & Misc. Provisions Act, 1952 and the Schemes framed
thereunder namely, E.P.F. Scheme, 1952 Family Pension Scheme, 1971 and Deposit Linked Insu-
rance Scheme, 1976. This Code No. should invariably be quoted in all the correspondences with
this office.

The contribution payable by the employer shall be @ 12 % of basic wages, dearness
allowance (including cash value of food concession) and retaining allowance, if any payable
to each employee every month. The contribution payable by the employee shall be equal to the
contribution payable by the employer.

- I. The contribution shall be calculated on the basic wages, dearness allowance etc. payable
during the whole month whether paid on daily, weekly, fortnightly or monthly
basis.
- II. each contribution shall be calculated to the nearest rupee i.e. 50 paise or more to be
counted as the next higher rupee, and fraction of a rupee less than 50 paise to be ignored
- III: for the purpose of calculation of contribution the wages may be rounded off to the nearest
rupee i.e. 50 paise or more being taken as one rupee and less than 50 paise ignored.